



## Bidvest Australia Limited

### Environmental Policy

As a significant organisation within the Asia-Pacific area, Bidvest Australia Limited recognises that it has a responsibility to consider the effect of our business activities on the environment and we are committed to ensuring that we minimise the impact of our “carbon footprint” by adopting a policy aimed at achieving this outcome and encouraging others to similarly do so.

As part of an international organisation, we recognise that we can make a difference and we are committed to creating a work culture where environmental concern is seen as an integral part of our business operations, rather than a series of short term reactions and initiatives.

Bidvest Australia Limited’s Environmental Policy is central to the way we do business and affects the entire supply chain relationships from supplier to customer as well as the way we operate our business activities. Our Policy is designed to emphasise the importance of understanding how each of us, as individual business units or employees, can make a difference, as well as by developing organisational strategies.

While this Policy has been created and will be reviewed at Corporate level, it is the explicit understanding that this Policy will be maintained and implemented by all businesses operating within the Bidvest Australia Limited group and that all business units will be actively involved in providing input into the ongoing improvement of this Policy and in promoting this Policy throughout the business unit and to its staff, suppliers and other stakeholders.

Further information, on this Policy may be obtained by contacting us at [sustainability@bidvest.com.au](mailto:sustainability@bidvest.com.au) or through our website [www.bidvest.com.au](http://www.bidvest.com.au)

Signed:

Bernard Berson  
CEO – Asia-Pacific

23 April 2008

Dated: